



"The distance between insanity and genius is measured only by success." *Bruce Feirstein*

Realizing Potential!

Experience our **SCOMA Entrepreneur Readiness Assessment (SERA)** to realize potential for next development program

- To provide bona fide, validated, fair and unbiased standards against which to assess applicant competencies to perform in the targeted role/application
- To improve the transparency of the selection process by clearly communicating the behaviors of entrepreneur must display for success
- To contribute to the design of a well-articulated, efficient and effective selection processes
- To hand -out explicit, clear and transparent criteria on which to give entrepreneur feedback on their behavior performance in the selection process (e.g. input for future learning and development)
- To benchmark standards evaluation of success in the selection process - e.g., correlating the results of the selection process with competency-based on-the-entrepreneur performances.

SYSTEMATIC COMPETENCY ALLIANCE
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SCOMA



SCOMAWORLD



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We are a Training and Consultancy Solutions Provider firm specializing in the area of Human Capital Development. We aid organizations to optimize their performance through effective and efficient management of people, business processes and change

Features :-



Attendees

- Startup
- Entrepreneurs

Methodology

- Discussion
- Presentation
- Role Play
- Individual and Group Activity

Content

- Self ability test (SAT)
- Physical – Mental Test (PMT)
- Business Social and Leadership Interview
- Simulation Analytical Exercise
- Business Presentation and Pitching Test

Program Synopsis

SERA providing a tool for any organization with a unique opportunity in creating, shaping and identifying the entrepreneur's competency gap strength and challenges through the right competencies of learning behavior.

SERA is a process of entrepreneurship recruitment based on the ability of candidates/ to produce "anecdote" about their professional & behavior experience which can be used as evidence based on a list of entrepreneur competency profiles.

SERA candidates/applicants will be screen through an establishment of core competency profiles, in communicating the organization's requirements to the potential and finally will be illustrated their performance at each of their competencies demographics results 'score card'.

Duration:

3 days program

Course Fees:

Contact us for more info and quotation.



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