

"A must have software for today's businesses to stay ahead of the game!"



ACES^{PRO}

Enhance employee competency with our
Automated Competency Enhancer
Software (ACES)

6 Reasons Why You Need ACES PRO



1
Employee Profile Management



2
Expectation KRA, KPI & JD



3
Training Calendar



4
Online Assessment



5
Automatic Training Suggestion



6
Training Provider Management

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 **SCOMA**

 **SCOMAWORLD**

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We are a Training and Consultancy Solutions Provider firm specializing in the area of Human Capital Development. We aid organizations to optimize their performance through effective and efficient management of people, business processes and change

ABOUT ACES PRO



Our solution – the ACES system is designed and built around the Competency Enhancement Automation environment which addresses the requirement for employee competency development. The highlight of these components are:

- Employee Profile** – this will include Employment Information, Employment History, Education History and Training History
- Employment Expectation** – the ability to track how employee should perform using any combination of Key Result Area (KRA), Key Performance Indicator (KPI) and/or Job Description (JD)
- Employee Assessment** – The ability to perform assessment based on existing Employee Expectation on-the-fly or using custom built assessment questionnaire targeted to Self, Peer, Superior and Subordinate
- Performance Gap Analysis** – The ability to evaluate and analyze Performance Gap based on Expected Performance and Actual Performance
- Training Area** – A mechanism used by the system to systematically and automatically suggest specific training program whenever an employee encounter specific performance problem which will allow any organization to develop training calendar tailored to specific employee.
- Suggested Remediation** – the ability to automatically suggest the specific training program for any performance problem.
- Training Efficiency** – the ability to track and monitor efficiency of training program based on Training Assessment on Participant, Content, Trainer and Training Material.

FAQs

Q: What is competency?

A: Competency specifies the required **skills**, **knowledge** and **attitudes** that are to be consistently demonstrated and applied to meet industry or enterprise standards of performance in employment.

Q: Why should I use this ACES for my competency development?

A: ACES is the software that automates the Competency Development processes — to help HR and Training Managers to **continuously improve** employees competency.

Q: Is ACES same as Training Management Software (TMS)?

A: **No.** TMS helps manage the training for an organization. ACES is able to manage training while at the same time help improve employee competency by developing and managing the suitable employee training—the right training program to improve the competency.

Q: Do you provide data migration?

A: **Yes.** We realized nowadays organizations already have HR system and we do offer the data migration services to migrate relevant data so that the system is up and running in no time.

ACES PRODUCT FAMILY

ACES^{LITE} ACES Lite – Basic Automated Competency Enhancer Software is designed for small and medium company.

ACES^{PRO} ACES Pro – Automated Competency Enhancer Software is designed for medium to large organization.

ACES^{ENT} ACES Ent – Automated Competency Enhancer System is designed for large corporation having multiple subsidiaries.

Ask for a demo



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