

**Build Great Business,
People First!**

Features of

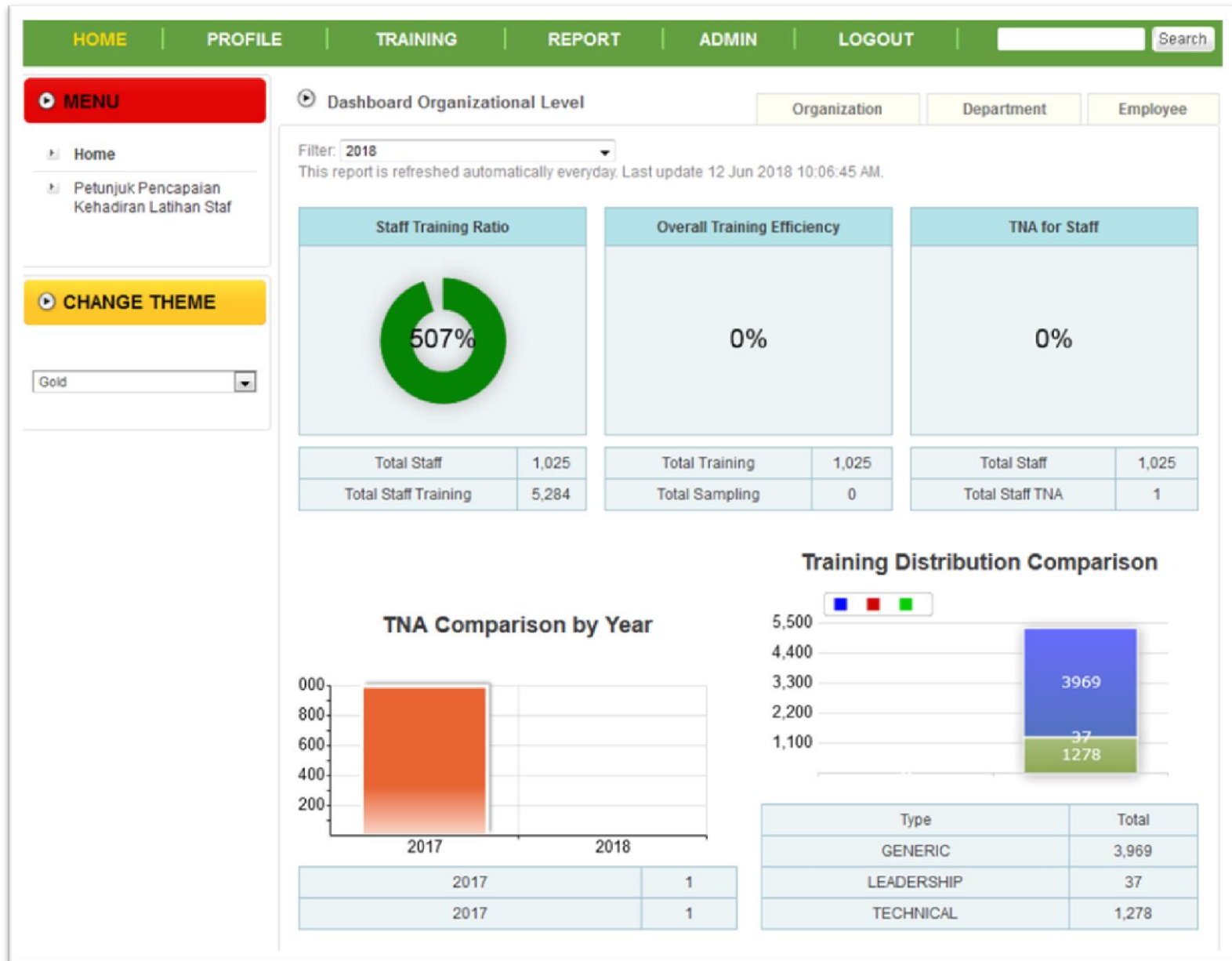
ACES

**AUTOMATED COMPETENCY
ENHANCER SOFTWARE**



"Success demands a high level of logistical and organizational competence." George S. Patton

Welcome to Automated Competency Enhancer Software (ACES)



ACES Makes it easy to:

✓ Understand your people

✓ Track your employee competency ✓ Be ready for show time

You can do this

ACES is designed to help HR develop employee competency. And we automate it to make it even easier.

Get started quickly

We configure and deploy the ready made system for you. You input how things work and you are ready.

Perpetual license, pay-once-use-forever

Worry not on yearly license fee as this software does not charge yearly license

The screenshot displays the ACES HR system interface. At the top, there is a navigation bar with tabs: MENU, Information, Assessment, Training, Admin, Wizard, and DigiDoc. Below this, a profile card for 'CHE AZIZ B SULONG' is shown, including a photo, name, title, KRA, KPI, mobile number, gender, status (AKTIF), employee ID, department, report to, email, and ethnicity. Below the profile card, the 'Employment Information' section is visible, containing fields for Report To, Employee ID, KRA, KPI, Job Code, Status, Employee ID, Full Name, New IC Number, Ethnicity, Nationality, Birth Date, Mobile Phone No, Office Phone No, Home Address, State, Country, and Remark. To the right of the Employment Information section, there are dropdown menus for Division, Department, Job Designation, Group, and Job Title, along with input fields for Password, User Name, Old IC Number, Gender, Email, Home Phone No, Fax No, Correspondance Address, and State/Country.

Field	Value
Name	CHE AZIZ B SULONG
Title	N22 - PEMBANTU TADBIR (P/O) (K)
KRA	Sample High Management
KPI	
Mobile	0120120120
Gender	Lelaki
Status	AKTIF
Employee ID	011316
Department	BHG SUMBER MANUSIA
Report To	JUHA BIN ALI
Email	aziz@scoma.com.my
Ethnic	Melayu

Field	Value
Report To	JUHA BIN ALI
Employee ID	016324
KRA	Sample High Management
KPI	Please Choose
Job Code	N22 - PEMBANTU TADBIR (P/O) (K)
Status	
Employee ID	011316
Full Name	CHE AZIZ B SULONG
New IC Number	541018115255
Ethnicity	Melayu
Nationality	Please Choose
Birth Date	18 Oct 1954
Mobile Phone No	0120120120
Office Phone No	1234567890
Home Address	test
State	Johor
Country	Please Choose
Remark	

Field	Value
Division	Please Choose
Department	BHG SUMBER MANUSIA
Job Designation	HR Executive
Group	N22
Job Title	PEMBANTU TADBIR (P/O) (K)
Password	
User Name	demo
Old IC Number	
Gender	Lelaki
Email	aziz@scoma.com.my
Home Phone No	1234567890
Fax No	
Correspondance Address	same as home
State	Please Choose
Country	Please Choose

ACES make competency development easy

Everything in one place



Question Bank

Save time by creating assessment questionnaires which can be used to measure competency level of every employee. Use same question to selected target group.



Gap Analysis

From assessment scheduling and monitoring to understanding competency gap, all are automated to deliver easy to understand report and findings for next action.



Suggested Training

Our magic wand in this software is the ability to produce suggestion to reduce the competency gap. The software will help list out suggested training and the priority of each training.

MENU

Information »


Assessment »

Training »

Admin »

Wizard »

DigiDoc »



Name : CHE AZIZ B SULONG

Title : N22 - PEMBANTU TADBIR (P/O) (K)

KRA : Sample High Management

KPI :

Mobile : 0120120120

Gender : Lelaki

Status : **AKTIF**

Employee ID : 011316

Department : BHG SUMBER MANUSIA

Report To : JUHA BIN ALI

Email : aziz@scoma.com.my

Ethnic : Melayu

Reporting Line: **016324**

EMPLOYEE ASSESSMENT

Assessor: **011316 - CHE AZIZ B SULONG**

Subject: **011316 - CHE AZIZ B SULONG**

Assessment: **360 Degree Asm**

Target: **BSM - BHG SUMBER MANUSIA**

Type: **SELF**

Period: **01 Jun 2013 - 01 Jul 2013**

Status: **OPEN**

Note: **Maklumbalas yang jujur dan adil diperlukan dari tuan/puan keatas pegawai ini dan akan digunakan untuk proses kenaikan pangkat. Terima Kasih di atas kerjasama yang diberikan. Penilaian yang telah dilengkapkan hendaklah di serahkan kepada Pengawal Pusat masing-masing.**

Instruction: **Arahan : Sila gunakan skala di bawah untuk menentukan jawapan bagi pernyataan yang diberi.**
1 - AWARENESS - Applies the competency in the simplest situations. Requires close and extensive guidance
2 - BASIC - Applies the competency in somewhat difficult situations. Requires frequent guidance
3 - INTERMEDIATE - Applies the competency in difficult situations. Requires occasional guidance
4 - ADVANCE - Applies the competency in considerably difficult situations. Generally requires little or no guidance
5 - EXPERT - Applies the competency in exceptionally difficult situations. Serves as a key resource and advises others

E01 KEPERCAYAAN KENDIRI

Kepercayaan Kendiri

1 Sentiasa optimisticyakin dalam mencapai matlamat walaupun berhadapan dengan situasi yang sukar

☐ Rate 1

☐ Rate 2

☐ Rate 3

☐ Rate 4

☐ Rate 5

Open

Training Area : Self Leadership - LEADLVL1

2 Sentiasa bersedia untuk berkhidmat dan bertanggungjawab ke atas perkara-perkara yang dipertanggungjawabkan.

ACES helps deliver result, fast!

Sending assessment is just the beginning. We make it easier to run your competency development.



Powerful assessment scheduler

Get assessment result on time, every time with online assessment for your target group using the easy to use assessment scheduler.



Assessment reminder

Set up reminder to remind your target group by email when assessment is due.



Your gap analysis is already done

All the responses are automatically collected and further to that the software will automatically process and calculate the gap assessment.

MENU

Assessment »

Scheduling »

Progress & Result »

Code: BORANG PL 01

Type: CUSTOM

Name: Borang Penilaian Keberkesanan Latihan

Pre & Post: Yes

Created: 24 Apr 2018

By: DEMO

Target: TRAINING - 58525 - HRT16 - Critical Thinking & Problem Solving [17 Oct 2018 - 19 Oct 2018]

Assessor: SUPERIOR

Period 1: 30 Apr 2018 - 04 May 2018

0/8 (0%) completed

Period 2: 01 Aug 2018 - 07 Aug 2018

0/4 (0%) completed

Add Target Employee

No: Item:	Action:
1 SUPERIOR Assessment for ABDUL HAMID B AHMAD - 020734 <u>Assessment:</u> Pre Assessment OPEN Post Assessment OPEN <u>Assessor:</u> 016324 - JUHA BIN ALI - BSM <u>Target:</u> 020734 - ABDUL HAMID B AHMAD - BSM	Print Delete
2 SUPERIOR Assessment for BORHAN B JALI - 011769 <u>Assessment:</u> Pre Assessment OPEN Post Assessment OPEN <u>Assessor:</u> 016324 - JUHA BIN ALI - BSM <u>Target:</u> 011769 - BORHAN B JALI - KEW	Print Delete
3 SUPERIOR Assessment for CHE AZIZ B SULONG - 011316 <u>Assessment:</u> Pre Assessment OPEN Post Assessment OPEN <u>Assessor:</u> 016324 - JUHA BIN ALI - BSM <u>Target:</u> 011316 - CHE AZIZ B SULONG - BSM	Print Delete
4 SELF Assessment for BORHAN B JALI - 011769 <u>Assessment:</u> Pre Assessment OPEN Post Assessment OPEN <u>Assessor:</u> 011769 - BORHAN B JALI - KEW <u>Target:</u> 011769 - BORHAN B JALI - KEW	Print Delete
5 SELF Assessment for MD IDERIS BIN AHMAD BUANG - 011879 <u>Assessment:</u> Pre Assessment OPEN Post Assessment OPEN <u>Assessor:</u> 011879 - MD IDERIS BIN AHMAD BUANG - AST <u>Target:</u> 011879 - MD IDERIS BIN AHMAD BUANG - AST	Print Delete
6 SELF Assessment for ZAINOL ABIDIN BIN HASAN - 012593 <u>Assessment:</u> Pre Assessment OPEN Post Assessment OPEN <u>Assessor:</u> 012593 - ZAINOL ABIDIN BIN HASAN - BSM <u>Target:</u> 012593 - ZAINOL ABIDIN BIN HASAN - BSM	Print Delete
7 SUPERIOR Assessment for ZAINOL ABIDIN BIN HASAN - 012593 <u>Assessment:</u> Pre Assessment OPEN Post Assessment OPEN <u>Assessor:</u> 016324 - JUHA BIN ALI - BSM <u>Target:</u> 012593 - ZAINOL ABIDIN BIN HASAN - BSM	Print Delete

Do less work, get better results

Manage your people better



Competency status: done

Know competency level of each employee, so you can form appropriate action to help improve them.



Personal Development Plan

With automatic gap assessment report and suggested training program, it is now easier than ever to produce PDP for everyone.



Your whole competency development in one place

Question bank, competency mapping, online assessment and more: These tools, all talk to each other to form the easy-to-use competency development tool.

Suggested Course Listing

MENU

Information »


Assessment »

Training »

Admin »

Wizard »

DigiDoc »



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Report To : JUHA BIN ALI

Email : aziz@scoma.com.my

Ethnic : Melayu

Reporting Line: **016324**

Add Training

No:	Code:	Course:	Provider:
1	25052000	AUDIT PENGURUSAN Rating : W= 29 , TI = 40 , TA = 10 , API = 0.73 , APA = 2.90	Systematic Competency Alliance
2	PWC01	Positive Work Culture Rating : W= 47 , TI = 61 , TA = 31 , API = 0.77 , APA = 1.52	1N HOUSE TRAINING
3	F0101	basic photography Rating : W= 30 , TI = 21 , TA = 21 , API = 1.43 , APA = 1.43	Nazmi Consultancy
4	HRT03	Performance Appraisal Training Rating : W= 30 , TI = 21 , TA = 21 , API = 1.43 , APA = 1.43	1HR TRAINING PROVIDER
5	HRT02	Successful Training Manager Rating : W= 27 , TI = 21 , TA = 21 , API = 1.29 , APA = 1.29	1HR TRAINING PROVIDER
6	HRT12	Training Need Analysis Rating : W= 21 , TI = 21 , TA = 21 , API = 1.00 , APA = 1.00	1HR TRAINING PROVIDER
7	HRT11	Strategic Planning Rating : W= 19 , TI = 21 , TA = 21 , API = 0.90 , APA = 0.90	1HR TRAINING PROVIDER
8	HRT08	Handling Grievance, Discipline, Termination & Dismissal Rating : W= 19 , TI = 21 , TA = 21 , API = 0.90 , APA = 0.90	1HR TRAINING PROVIDER
9	HRT10	Company International Compliance seminar Rating : W= 18 , TI = 21 , TA = 21 , API = 0.86 , APA = 0.86	1HR TRAINING PROVIDER
10	11122700	7 TABIAT ORANG YANG AMAT BERKESAN Rating : W= 40 , TI = 24 , TA = 24 , API = 0.96 , APA = 0.96	LEADERSHIP RESOURCE (M) SDN. B

Competency development at fingertips

So many features, all part of your competency development software

- No experience required; fast setup and easy actions
- Unlimited question banks
- Unlimited employee/user
- Competency based employee profile
- At-a-glance dashboard, include CEO view and department view
- Easy navigation to view competency level
- Easily control user access via User Access Control and Data Access Control
- Easily export data to excel for further data massaging
- Based on TNA – training need analysis framework
- Automatic gap analysis
- Training and assessment reminders
- Training efficiency report
- Assessment summary reports
- Customize each report using built-in report builder
- View each login attempts view login audit
- Track each activity with transaction audit
- Secure connections, with 256-bit encryption
- Fully web-based, access from any PC or smart phone
- and more!

Your competency development software is packed with incredible training management features

- Handle any kind of training, also training providers and trainers
- Allow access to training providers for quick and easy information sharing
- Easily avoid overlapping training for participants
- Easy tracking of training acceptance vs attendance
- Link training to competency to allow auto training suggestion
- Quickly send notification and reminder to participants
- Schedule and perform online training evaluation
- Personalize your notification messages to suit every situation
- Know employee training requirement via automatic training suggestion
- Know the training requirement and fulfilment in a snap
- Understand training relevancy for each employee
- Setup minimum rest days that triggers overlapping training
- Includes free (limited) integration to easily import your existing training records
- Auto backup
- Allow system integration setup with existing HR system